Johan Holdings Berhad
Registration No. 192001000038 (314-K)

ADMINISTRATIVE GUIDE FOR THE 100TH ANNUAL GENERAL MEETING

A. Date, Time and Venue

1. The details of the 100th Annual General Meeting ("AGM") of Johan Holdings Berhad ("the Company") are as follows:

Date	:	Wednesday, 14 January 2026
Time	:	11.00 a.m.
Venue	:	George Kent Technology Centre, 1115, Block A, Jalan Puchong, Taman Meranti Jaya, 47120 Puchong, Selangor Darul Ehsan

B. Entitlement to Attend and Vote at the AGM

1. Only Members whose names appear on the Record of Depositors as of 6 January 2026 (General Meeting Record of Depositors) shall be entitled to attend, speak and vote at the AGM, or to appoint a proxy(ies) to do so on their behalf.

C. Appointment of Proxy or Corporate Representative

1. A Member is entitled to appoint up to two (2) proxies, who need not be Members of the Company, to attend, speak and vote at the AGM.

2. Where a Member is an exempt authorised nominee holding ordinary shares in the Company for multiple beneficial owners in one securities account ("Omnibus Account"), there is no limit to the number of proxies that may be appointed in respect of each Omnibus Account.

3. The duly completed Form of Proxy must be deposited at the Company's registered office at 11th Floor, Wisma E&C, No. 2 Lorong Dungun Kiri, Damansara Heights, 50490 Kuala Lumpur, or emailed to johanms1@outlook.com no later than **11.00 a.m., 12 January 2026**.

4. A Corporate Member wishing to appoint a corporate representative to attend the AGM in lieu of a proxy, shall submit a certificate of appointment to the Company's registered office at the address above, no later than **11.00 a.m., 12 January 2026**.

D. Revocation of Proxy

1. If you have submitted a Form of Proxy and subsequently wish to appoint another person or attend the AGM personally, please notify the Company by email at johanms1@outlook.com to revoke the earlier appointment by **11.00 a.m., 12 January 2026**.

E. Registration on the Day of the AGM

1. Registration will commence at **10.00 a.m.**

2. Please present your original MyKad or passport (for foreign attendees) at the registration counter for identity verification.

3. Registration using another person's MyKad or passport is strictly prohibited.

4. Upon successful registration, you will be issued one (1) barcoded wristband. An electronic voting keypad will be provided before entering the meeting hall. The keypad must be returned at the end of the AGM.

5. If you are attending as both a Member and a Proxy, you will only be registered once and issued one (1) wristband and one (1) keypad.

6. The barcoded wristband must be worn throughout the meeting. Entry to the venue will not be permitted without it. Lost or misplaced wristbands or keypads will not be replaced.

F. Poll Voting

1. Voting at the AGM will be conducted by poll in accordance with Paragraph 8.29A of the Main Market Listing Requirements of Bursa Malaysia Securities Berhad.

2. Propoll Solutions Sdn Bhd has been appointed as the Poll Administrator, and Symphony Corporate Services Sdn Bhd as Scrutineers to verify the results.

G. Submission of Questions for the AGM

1. Members may submit questions for the Board of Directors in advance by emailing johanms1@outlook.com no later **than 12 January 2026**. Responses will be addressed during the meeting.

H. Mobile Devices

1. All mobile devices must be switched off or set to silent mode during the AGM to prevent disruptions.

2. Photography and recording of the meeting proceedings (audio and/or video) are strictly prohibited.

I. Door Gifts

1. No door gifts will be distributed to Members, Proxies, or Corporate Representatives attending the AGM.

J. Enquiries

1. Should you have any questions prior to the AGM, please contact our Share Registrar:

Johan Management Services Sdn Bhd
Tel: +603 2092 1858
Fax: +603 2092 2812
Email: johanms1@outlook.com